

## THE FOLLOWING CLASSES WERE DESIGNED JUST FOR YOU!

### CHIEFS LEADERSHIP PROGRAM

Wednesday, July 22 \* 8:00 AM – 5:00 PM

This is an all-day program designed for chiefs and those aspiring to become chief officers. These four classes will be held at the Baltimore Hilton.

- **Common Threads**

*Richard Bowers, Division Chief, Montgomery County Fire & Rescue Service, MD; Jennie Collins, Battalion Chief, Prince William County Department of Fire & Rescue, VA*  
Examine and discuss the common threads of structure fire incidents that have seriously injured and burned firefighters.

- **Effective Delegation within the Contemporary Fire Department**

*Dr. Robert S. Fleming, Ed.D., CFPS, CFO, Professor of Management, Rowan University and Staff Battalion Chief, Goshen Fire Company*  
How important is delegation? Where and when is it appropriate and what are the consequences of ineffective delegation? Centralization versus decentralization and the criteria needed for selecting subordinates for delegation assignments will also be discussed.

- **Survival Skills for the New Fire Chief**

*Dr. Robert S. Fleming, Ed.D., CFPS, CFO, Professor of Management, Rowan University and Staff Battalion Chief, Goshen Fire Company*  
The first year of tenure usually determines the success of the fire chief. We'll expose the numerous mistakes new chiefs often make and examine strategies for enhancing success.

- **Preserving Our Past – Protecting Our Future**

*Mike Dallessandro, Director, Grand Island Fire Company, Erie County, NY*  
Attendees will take home a positive message and teaching points about dedication to community service, proper behavior in the firehouse and in public, ethics, values and what it means to freely give of yourself to be a volunteer firefighter today.



**NEW in 2009!**

### FIRE CHIEFS FORUM

Friday, July 24 \* 8:30 AM – 3:30 PM

This is an exclusive opportunity for fire chiefs from around the country to participate in a fast-paced and lively forum addressing today's most relevant topics. This 7-hour program will be moderated by the best in the fire industry and is a must attend for fire chiefs who are looking to learn from other's experience and knowledge.

**Developed in Cooperation With:**

*Bruce Varner, Fire Chief, Santa Rosa, CA FD*  
*Dennis Rubin, Fire Chief, District of Columbia Fire and Rescue*

**Includes Presentations By:**

*James Clack, Fire Chief, Baltimore, MD FD*  
*Ray O'Brocki, Fire Marshal, Baltimore, MD*

**Facilitated By:**

*Alan Brunacini, Fire Chief (ret.), Phoenix, AZ FD*

**Invited Guest:**

*Mayor Sheila Dixon, Baltimore City, MD*

**Topics include:**

- **Mentoring**  
*Are we really preparing tomorrow's leaders?*
- **Today's Budgeting**  
*How much further can you reduce your budget?  
Where do you get the next 10%?*

- **Working Lunch – Major Incident Review**
- **Managing in Tough Times**  
*What are the Mayor/City Managers/Elected Official's expectations and the Fire Chief's perspective?*

- **Participant's Roundtable Discussion**  
*Learn from the experience and knowledge of other chiefs from around the country.*

### CHIEFS COMMISSIONERS PANEL & ROUNDTABLE DISCUSSION

Saturday, July 25 \* 8:30 AM – 11:30 AM

**NEW in 2009!**

This 3-hour session is open to all attendees who want to hear what chiefs and commissioners from across the US have to say about important topics concerning today's fire service. The last 90 minutes will be spent as individual breakout, roundtable sessions. This will give attendees a chance to ask questions about current economic issues and interact with these industry leaders.

**Moderator:**

*Dennis Compton, Chief (ret.), Mesa, AZ FD*  
*and International Fire Service Training Association (IFSTA)*

**Panelists Include:**

*James Clack, Fire Chief, Baltimore, MD FD*  
*Salvatore Cassano, Chief of Department, FDNY*  
*Dennis Rubin, Fire Chief, District of Columbia Fire & Rescue*  
*Bruce Varner, Fire Chief, Santa Rosa, CA FD*



# ALL CHIEFS ARE ENCOURAGED TO ATTEND!

Complete class descriptions can be found at [www.FirehouseExpo.com](http://www.FirehouseExpo.com) or call 800-827-8009.  
Register by June 19, 2009 and SAVE!